2018 Funders and Sponsors

**Government Contracts**
- Metropolitan Area Agency on Aging
- Minnesota Department of Employment & Economic Development
- Minnesota Department of Health
- Minnesota Department of Natural Resources
- Minnesota Housing
- Minnesota State Arts Board
- MSube
- Saint Paul Children’s Collaborative
- U.S. Dept. of Health and Human Services

**Organizational Contributors**
- Atlas Staffing
- Five Oaks Community Church
- HealthPartners
- Prince of Peace Lutheran Church
- UCare

**Grants**
- Blue Cross Blue Shield Center for Prevention
- Coulter Foundation
- Fairview Community Foundation (HealthEast Foundation)
- F.R. Bigelow Foundation
- Greater Twin Cities United Way
- Marbrook Foundation
- Mardag Foundation
- Otto Bremer Trust
- Saint Paul Foundation
- Securian Foundation
- Solidarity/MN
- Southwest Initiative Foundation
- United Way of Southwest Minnesota
- University of Minnesota Clinical & Translational Research Institute
- Wells Fargo Foundation

**2018 Annual Gala Sponsors**

**Gold Sponsor:**
- BIX Produce Company

**Silver Sponsors:**
- BIX Produce Company
- HealthPartners
- Jody Baber State Farm Agency
- Lexdan Automotive

**Bronze Sponsors:**
- Arrive Ministries
- Bailey Nurseries
- Bethesda Family Medicine Clinic
- Center for Victims of Torture
- Century College
- Council on Asian Pacific Minnesotans
- Emmanuel Karen Baptist Church
- Fairview Health Services

**2018 Funders and Sponsors**

**Gold Sponsor:**
- First Baptist Church of St. Paul
- First Karen and Burmese Home Health Care, Inc.
- First Karen Baptist Church
- Hmong American Partnership
- Hope Senior Center
- Karen Community of Minnesota
- SKD Auto Transport
- SKD Auto Tek
- SMX Staffing
- Tim O’Brien
- Trinity Karen Baptist Church

**Karen Organization of Minnesota**
2333 Rice Street, Suite 240
Roseville, MN 55113
651-788-7593
www.mnkaren.org

**KOM’s 10th Anniversary Annual Report**

*Enhancing the quality of life for all refugees from Burma in Minnesota for over 10 years*
Dear friends of KOM,

It is a joy and an honor to share our 10-year anniversary report with you. We’ve seen remarkable transformations as the number of refugees from Burma in Minnesota has grown from about 3,000 when we opened to nearly 20,000 today. From new arrivals finding their first job in the U.S. to first-generation Karen youth graduating from high school, we have journeyed alongside the community as they take on new challenges and celebrate their successes.

In 2018-2019, KOM conducted a strategic planning process that included envisioning the future for refugee families and considering how our programs need to shift to meet their changing needs. The completed strategic plan will guide our operations through the next three years and will position KOM to serve the refugee community well into the future. We invite you to give feedback on our strategic direction and tell us how we’re doing as we work to achieve these goals. To read our full strategic plan, visit www.mnkaren.org/news/strategic-plan-2020-2023.

Thank you for all of the ways you have supported KOM with your gifts, your time, your advocacy, and your talents over the past ten years. With your support, we look forward to continuing to help refugees and immigrants achieve their goals in the next ten years and beyond.

Sincerely,

Eh Tah Khu & Alexis Walstad
Co-Executive Directors

Board of Directors

Maureen Rafferty
Current Board Chair
Saw Sunshine Timothy
Board Vice Chair
Dr. Timothy O’Brien
Treasurer
Jennifer Dunbar
Secretary
Hsaune Dyan
First Chair
Soe Doh
Jessica Jensen
Dr. James Letts
Jeffry Saw*
George Thawmoo
Julie Warner
Kaziah Josiah*
Hsakushee Zan*

* Term ended in 2018
* Joined in 2019

Our Financial Overview

<table>
<thead>
<tr>
<th>2018 Revenue</th>
<th>2018 Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Grants</td>
<td>Social Services</td>
</tr>
<tr>
<td>$566,386</td>
<td>$801,521</td>
</tr>
<tr>
<td>State Grants</td>
<td>Employment</td>
</tr>
<tr>
<td>$468,562</td>
<td>$582,282</td>
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<tr>
<td>Foundation Grants</td>
<td>Youth</td>
</tr>
<tr>
<td>$415,713</td>
<td>$175,903</td>
</tr>
<tr>
<td>Service Fees</td>
<td>Total Programs</td>
</tr>
<tr>
<td>$61,830</td>
<td>$1,559,706</td>
</tr>
<tr>
<td>Special Events (net revenue)</td>
<td>Management/General</td>
</tr>
<tr>
<td>$27,665</td>
<td>$83,026</td>
</tr>
<tr>
<td>Contributions</td>
<td>Fundraising</td>
</tr>
<tr>
<td>$142,215</td>
<td>$50,649</td>
</tr>
<tr>
<td>Other Income (includes in-kind)</td>
<td></td>
</tr>
<tr>
<td>$5,659</td>
<td></td>
</tr>
</tbody>
</table>

Total Revenue: $1,688,030
Total Expenses: $1,693,381

Dec. 31st, 2008
KOM established as a 501 (c)3 nonprofit organization

October 1, 2009
KOM opens our first office in Saint Paul.

2010
KOM serves over 400 people in our first year of operations

2011
First youth program begins

2012
Donations help purchase a 12-passenger van, making it possible to transport clients

2013
KOM launches the Karen Elders Program

2014
KOM establishes a second office in Marshall, MN, which offered programs through January 2019.

2015
KOM begins the Weaving Circle and Karen Tobacco Free Program

“I haven’t weaved in 10 years! I thought I forgot how to weave. But when I touched the supplies again, I remembered.”
– Paw Law Eh Wa

2016
A new leadership model welcomes Alexis Walstad and Eh Tah Khu as co-executive directors of KOM

“KOM has regularly been a safe and helpful place for many families that are looking for support & belonging.”
– Anonymous KOM supporter

2017
KOM offers education on hunting and fishing regulations in partnership with the Department of Natural Resources

2018
KOM expands Career Pathways programs to four areas, including Apprenticeship & Manufacturing Readiness

To view KOM’s complete audited financials, visit www.mnkaren.org/about/financials.