Dear friends of KOM,

The Karen community in Minnesota is growing, and KOM is growing and changing along with it. In 2016 we were fortunate to be able to expand several programs to help refugees achieve their goals for their careers, their health, their families, and their community.

We created new Career Pathways for refugees who want to work in healthcare and human services with partners in adult education and vocational training. The Karen Weaving Circle taught students in our youth program how to weave to preserve this cultural tradition. We started a new Elders Program to help seniors live at home and stay active. We piloted a curriculum for Karen parents of teenagers to strengthen family relationships. And our Marshall Office started a Karen Leadership Cohort to empower refugees to engage with the broader community.

These new opportunities would not be possible without the support of many partners, volunteers, donors, and community leaders. We thank you for coming together with us to build a strong future for refugees from Burma in Minnesota.

Sincerely,

Hsajune Dyan, Board Chair
Eh Tah Khu & Alexis Walstad, Co-Executive Directors

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2016 Highlights

<table>
<thead>
<tr>
<th>Youth</th>
<th>Social Services</th>
<th>Employment</th>
<th>Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>156 youth assisted in developing academic &amp; leadership skills</td>
<td>263 adults assisted with public benefit eligibility, housing, immigration, elder programming, case management &amp; other family support services.</td>
<td>278 adults assisted with employment readiness, placement, retention and support services.</td>
<td>564 clients served in relation to tobacco use, family planning, substance use, mental health and family relationships.</td>
</tr>
<tr>
<td>142 Completed leadership training</td>
<td>44 Raised their GPA</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Marshall</th>
<th>Walk-ins</th>
<th>1,261 Total people served in KOM programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>432 services provided for employment, social services, &amp; accessing resources.</td>
<td>3,461 walk-in appointments held to meet needs outside existing programs.</td>
<td>1,086 Total hours served by volunteers</td>
</tr>
</tbody>
</table>
2016 Financials:

### Balance Sheet

<table>
<thead>
<tr>
<th>Section</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$402,043</td>
</tr>
<tr>
<td>Property &amp; Equipment (Net)</td>
<td>$35,242</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$437,285</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$110,146</td>
</tr>
<tr>
<td>Net Assets (Unrestricted)</td>
<td>$299,396</td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$437,285</td>
</tr>
</tbody>
</table>

### Revenue

- Government Grants: $840,553
- Private Grants: $376,204
- Service Fees: $85,238
- Contributions & Special Events: $35,795
- Special Events (net): $43,956
- Other Income: $4,668

Total Revenue: $1,386,414

### Expenses

- Social Services: $581,601
- Employment: $332,313
- Youth: $189,989
- Total Programs: $1,103,903
- Management & General: $172,158
- Fundraising: $36,199

Total Expenses: $1,312,260

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**2016 Annual Gala Sponsors**

**Gold Sponsors:**

- HealthEast

**Silver Sponsors:**

- BIX Produce Company
- Lexdan Automotive
- SKD Auto Tek

**Bronze Sponsors:**

- Arrive Ministries
- Bailey Nurseries, Inc.
- Bethesda Family Medicine–University of Minnesota Physicians
- Center for Victims of Torture
- Century College
- Council on Asian Pacific Minnesotans
- Emmanuel Karen Baptist Church
- First Karen Baptist Church
- HealthPartners
- International Institute of Minnesota
- K.C.M “Karen Community of Minnesota”
- Medica
- Metro Home Health Care
- Minnesota Math and Science Academy
- Saint Paul Public Schools SPPS
- Trinity Karen Baptist Church