



2016 Annual Report

Dear friends of KOM,

The Karen community in Minnesota is growing, and KOM is growing and changing along with it. In 2016 we were fortunate to be able to expand several programs to help refugees achieve their goals for their careers, their health, their families, and their community.

We created new *Career Pathways* for refugees who want to work in healthcare and human services with partners in adult education and vocational training. The *Karen Weaving Circle* taught students in our youth program how to weave to preserve this cultural tradition. We started a new *Elders Program* to help seniors live at home and stay active. We piloted a curriculum for Karen parents of teenagers to *strengthen family relationships*. And our Marshall Office started a *Karen Leadership Cohort* to empower refugees to engage with the broader community.

These new opportunities would not be possible without the support of many partners, volunteers, donors, and community leaders. We thank you for coming together with us to build a strong future for refugees from Burma in Minnesota.

Sincerely,

Hsajune Dyan, Board Chair

Eh Tah Khu & Alexis Walstad, Co-Executive Directors



Enhancing the quality of life for all refugees from Burma in Minnesota

Visit our new website!
www.mnkaren.org

2016 Highlights



Youth

156

youth assisted in developing academic & leadership skills

142 Completed leadership training
44 Raised their GPA

Social Services

263

adults assisted with public benefit eligibility, housing, immigration, elder programming, case management & other family support services.

Employment

278

adults assisted with employment readiness, placement, retention and support services.

Health

564

clients served in relation to tobacco use, family planning, substance use, mental health and family relationships.

Marshall

432

services provided for employment, social services, & accessing resources.

Walk-ins

3,461

walk-in appointments held to meet needs outside existing programs.



1,261

Total people served in KOM programs



1,086

Total hours served by volunteers

Board of Directors

Hsajune Dyan, Chair
George Thawmoo, Vice
Chair
Jennifer Dunbar, Secretary
Soe Doh, Treasurer

Dr. James Letts (Chair 2015-
2016)
Jessica Jensen*
Aung Zaw Moe
Timothy O'Brien*

Thomas Nguyen
Saw Sunshine Timothy*
Maureen Rafferty
Myat Thanda Tun
Maiyia Yang

Steve Messick^
Hmone Putz^

*Joined the board in 2017
^Term ended in 2016

2016 Financials:

Revenue

Expenses

Balance Sheet

Current Assets

.....\$402,043

Property & Equipment (Net)

.....\$35,242

Total Assets

.....\$437,285

Current Liabilities

.....\$110,146

Net Assets (Unrestricted)

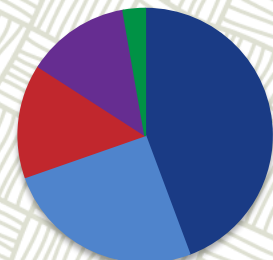
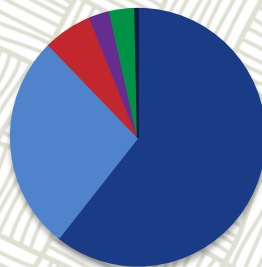
.....\$299,396

Total Liabilities & Net Assets

.....\$437,285

■ Government Grants.....	\$840,553
■ Private Grants.....	\$376,204
■ Service Fees.....	\$85,238
■ Contributions & Special Events...	\$35,795
■ Special Events (net).....	\$43,956
■ Other Income.....	\$4,668
Total Revenue.....	\$1,386,414

■ Social Services.....	\$581,601
■ Employment.....	\$332,313
■ Youth.....	\$189,989
Total Programs.....	\$1,103,903
■ Management & General..	\$172,158
■ Fundraising.....	\$36,199
Total Expenses.....	\$1,312,260



To view KOM's complete audited financials,
visit www.mnkaren.org/about/financials.



Karen Organization of Minnesota
2353 Rice Street, Suite 240
Roseville MN 55113
651-788-7593
www.mnkaren.org

Marshall Office
1400 South Saratoga Street
Marshall, MN 56258
507-537-3870



Funders & Sponsors

Bailey Nurseries, Inc.
Blue Cross Blue Shield Center for Prevention
F. R. Bigelow Foundation
Greater Twin Cities United Way
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Minnesota Department of Employment and
Economic Development
Minnesota Department of Health
Minnesota Department of Human Services
Minnesota State Arts Board
Otto Bremer Trust
Ramsey County Social Services
Saint Paul Foundation
Securian Foundation
Stevens Square Foundation
U.S. Dept. of Health and Human Services

2016 Annual Gala Sponsors

Gold Sponsors:



Silver Sponsors:

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SKD Auto Tek

Bronze Sponsors:

Arrive Ministries
Bailey Nurseries, Inc.
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Emmanuel Karen Baptist Church
First Karen Baptist Church
HealthPartners
International Institute of Minnesota
K.C.M "Karen Community of Minnesota"
Medica
Metro Home Health Care
Minnesota Math and Science Academy
Saint Paul Public Schools SPPS
Trinity Karen Baptist Church