

Karen Organization of MN
Statement of Functional Expenses
Year Ended December 31, 2010
Unaudited

| Expenses | Program | Management and General | Fundraising | Total |
|------------------------------------|----------------|---------------------------|---------------|----------------|
| Client Support | 2,389 | | | 2,389 |
| Salaries | 177,358 | 60,909 | 7,492 | 245,759 |
| Benefits | 22,890 | 7,669 | 963 | 31,522 |
| Staff Travel | 17,617 | 1,096 | 411 | 19,124 |
| Staff Development | 2,835 | 33 | 13 | 2,881 |
| Employee Incentives | | 67 | | 67 |
| Consulting and accounting Services | 10,624 | 1,820 | 728 | 13,171 |
| Office Supplies | 5,337 | 968 | 412 | 6,717 |
| Equipment | 7,557 | 3,282 | 228 | 11,067 |
| Auto Maintenance | 3,184 | | | 3,184 |
| Space Rental | 19,444 | 3,864 | 1,492 | 24,800 |
| Utilities | 1,114 | 192 | 84 | 1,390 |
| Telephone | 3,517 | 457 | 194 | 4,168 |
| Insurance | 2,731 | 212 | 90 | 3,033 |
| Computer | 2,867 | 379 | 159 | 3,405 |
| Photocopying | 3,108 | 645 | 269 | 4,022 |
| Depreciation expense | | 173 | | 173 |
| Interest Expense | | 243 | | 243 |
| Other | | 515 | | 515 |
| Total Expenses | 282,572 | 82,524 | 12,535 | 377,630 |
| | 75% | 22% | 3% | |